

# LOG OF CLAIMS

## Principles for the AEU's TAFE Log of Claims

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1. The main focus of the AEU's claim be the attainment of an attraction and retention package that includes:
  - Increased job security
  - Increased wages through pay increases
  - Reduction in teaching load whilst undertaking AQF level 5 teaching qualification
  - Better conditions
  - Greater access to professional development.
2. Increased job security must continue to be pursued for contract and casual teachers.
3. There should be no reduction of current conditions.
4. Management of workload continue to be pursued.

### WHAT'S IN THE LOG FOR YOU?

<b>Casual Teachers (sessionals)</b> <ul style="list-style-type: none"><li>• A clearer definition of when casual work is acceptable</li><li>• Conversion process for casual teachers</li><li>• Same access to PD for casual teachers as for contract or permanent teachers, paid at the non-teaching duty hour</li><li>• Agreed process for determining commencement point on incremental scale for casual teachers</li><li>• Recognition of casual service for classification and leave purposes</li></ul>
<b>Contract Teachers (fixed term)</b> <ul style="list-style-type: none"><li>• Conversion process for contract teachers</li></ul>
<b>Senior Educators &amp; Teachers with co-ordination duties</b> <ul style="list-style-type: none"><li>• Co-ordination duties attract 1 hour per student off teaching load</li><li>• Senior educators maximum teaching capacity is 480 hrs</li><li>• New incremental scale for new senior educators commencing at current SE1.2</li></ul>
<b>New Teachers (not teacher qualified)</b> <ul style="list-style-type: none"><li>• New entry level for new &amp; unqualified teachers commencing at current T2.1</li><li>• Upon attainment of teaching qualification immediate progression to T3.1</li><li>• 4 hours off teaching load per week for new teachers undertaking AQF 5 or higher teaching qualification</li></ul>
<b>ALL Teachers</b> <ul style="list-style-type: none"><li>• No reduction of course contact hours</li><li>• Teachers of TAFE degrees work to HEW model of contact time</li><li>• Increased curriculum allowances for most teachers</li><li>• RPL/RCC individual assessment = 2 hrs off teaching load</li><li>• 1600 accountable hours</li><li>• Maintain 30 hrs per week attendance over 42 weeks (1600 hrs)</li><li>• 35 hrs per week attendance over 40 weeks for those who choose to attend for 35 hrs per week (1600 hrs)</li><li>• Long Service Leave after 7 years (pro rata)</li><li>• Salary sacrifice superannuation contributions</li><li>• Pay claim of 10% pa x 3 years (life of agreement)</li></ul>